Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2022
Open to Public Inspection

Department of the Treasury

	- Reveni					gov/r onnoco	ioi ilistructions a	una the latest im	ommunom.			ispection
<u>A</u>	For the	2022 c	alendar year, or		jinning		, and ending			,		
В	Check if ap	pplicable:	C Name of organiza	ition						D Employe	r identification	n number
	Address ch			нат	IFAX HU	MANE SO	CIETY, INC					
=	Audiess u	lialige	Daine husiness as		111111110	ELLIL DO	JILII, INC	<u> </u>		1 50 0	E2000	1
	Name char	nge	Doing business as	s et (or P.O. box if ma	oil is not delivered	d to atract address	۵)		Room/suite	E Telephon	530990	<u>, </u>
一	laitial satura		2364 LPG	•	all is flot delivered	i to street addres	5)		Room/suite		274-47	703
$\overline{}$	Initial return			e or province, coun	to and ZID or for					300-	Z / ユ - ユ :	703
	Final return terminated		City or town, state	or province, coun	try, and ZIP or to	reign postai code						
			DAYTONA	BEACH]	FL 32124	ļ			G Gross red	eipts\$	8,246,992
\square	Amended i	return	F Name and addres	s of principal office	er:						Г	
	Application	pending	MTCIIET.	ABI HA	CCAN				H(a) Is this a g	roup return for s	subordinates?	Yes X No
	••								11/5) A!!	h 1 1 1		Yes No
				PGA BLV					H(b) Are all su			
			DAYTONA	A BEACH		FL	32124		If "No	," attach a list.	See instruction	ns
ı	Tax-exem	npt status:	X 501(c)(3)	501(c)	() (inse	rt no.)	4947(a)(1) or	527				
	Website:		ALIFAXHU				1 (1)(1)	-	H(c) Group exe	amption numbe	or.	
		organization:		Trust	Association	Other		L Ye	ar of formation: 1	.900	M State of I	egal domicile: FL
P	art I	Su	mmary									
	1 B	Briefly de	scribe the organ	nization's missi	ion or most s	significant act	tivities:					
4		,	HALIFAX HU			•		NMTMATS F	ROM CRITE	! т.		
ၓ										'		
폘			ECTFUL AND) EXPLOIT	ATIVE T	KEATMENT	, AND TO	OFFER SPA	I & NEOT	EK		
Governance	l .	SERV	ICES.									
8	2 0	Check thi	s box if the	organization (discontinued i	its operations	or disposed of	more than 25%	of its net asse	ets.		
	1		of voting member	-		•	٠.			ا م ا	8	
త											8	
<u>.</u>	4 N	Number o	of independent vo	oting members	s of the gove	rning body (F	art VI, line 1b) .			4		
Activities	5 T	Total nun	nber of individual	s employed in	calendar yea	ar 2022 (Par	t V, line 2a)			5	187	
ਬ			nber of volunteer								653	
4	1		elated business r				10			7.		258,872
	1					• •						0
	l DIV	vet unrei	ated business tax	xable income	from Form 9	90-1, Part I,	iine 11	· · · · · · · · · · · · · · · · · · ·			C	
	١.,				-	Prior Ye			rent Year			
<u>o</u>	8 Contributions and grants (Part VIII, line 1h)									0,862		474,723
2	9 P									5,876	1,	<u>,018,856</u>
Revenue	10 lr	nvestme	nt income (Part \	VIII. column (A		28	8,457		159,087			
~			enue (Part VIII, d							0,768	1	196,569
	1							I				
			enue – add lines						4,43	5,963	ວ,	,849,235
	13 G	∃rants ar	nd similar amoun	ıts paid (Part I	X, column (A	a), lines 1–3)		L				0
	14 B	Benefits (paid to or for me	mbers (Part I)	(, column (A)	, line 4)						0
	15 S	Salaries	other compensat	tion employed	e benefits (Pa	art IX columi	n (A) lines 5–10	,	2,32	0,870	2.	839,683
cpenses	1						1 (/1), 111100 0 10	′····- ⊢				000,000
ü	1		nal fundraising fe									
Š	1		draising expenses	,	, ,		359,1	r35				
ш	17 C	Other exp	oenses (Part IX,	column (A), lir	nes 11a–11d,	, 11f–24e)		L		5,465	1,	372,700
	18 T	otal exp	enses. Add lines	13–17 (must	equal Part IX	(A)	. line 25)		3,46	6,335	4,	,212,383
	1		less expenses. S				· /	· · · · · · · · · · · · · · · · · · ·		9,628		636,852
- S	13 1	CVCHUC	гоз схрензез. С	Jubilact IIIC 1	O HOITI IIIC 1	<u> </u>			Beginning of Cu			d of Year
Net Assets or Fund Balances	20 1	Total aga	oto (Dort V. lino :	16)					14,27			787,437
SSe	20 1	Olai ass	ets (Part X, line	10)						_		
Α <u>Σ</u> Ε	21 ⊺	otal liab	ilities (Part X, line	e 26)						0,515		450,934
<u> ŽŪ</u>	22 N	Net asset	s or fund balanc	es. Subtract li	ne 21 from lii	ne 20			13,93	1,633	14,	<u>,336,503</u>
Р	art II	Sic	gnature Bloc	:k								
			perjury, I declare th		ined this return	including acc	companying schedu	ulas and statemen	ts and to the h	eet of my kr	nowledge and	d haliaf it is
			omplete. Declaratio			,	. , .		,	,	lowledge ari	a belief, it is
	1	T	omprotor Boolaratio					Timon proparor no	20 4.1.7 1.1.011.104			
Sig	gn	Signature	of officer							Date		
He		MTG	JEL ABI	HASSAN			TNT	ERIM CEC)			
			rint name and title						-			
		, , , ,							T= :	 	<u> </u>	
	.	Print/Type	preparer's name			Preparer's signa	iture		Date	Check	☐ if PTI	N
Paid	d	JOHNNY	SVAJKO, CPA].	JOHNNY SV	AJKO, CPA		01/24	/24 self-em	ployed P0	00201386
Pre	parer	Firm's na	OT.		& ASSO				<u> </u>	Firm's EIN		2425904
	Only	I IIIII S IIA					SUITE I	`		mino LIIN		
			~ T			-		•			206	670 0775
		Firm's ad		RMOND B						Phone no.		<u>672-0775</u>
Maν	the IR	S discus	s this return with	the preparer	shown above	e? See instru	ctions				K)	Yes No

Part III	Statement of Program Service Accomplish		i age
	Check if Schedule O contains a response or r	note to any line in this Part III	X
	describe the organization's mission:	TO DECEMBE AND THE	EDOM CDITEI
	HALIFAX HUMANE SOCIETY EXISTS CTFUL AND EXPLOITATIVE TREATM		
SERVI		ENI, AND IO OFFER SP	AI & NEOIEA
			
2 Did the	e organization undertake any significant program services du	ring the year which were not listed on the	
prior Fo	orm 990 or 990-EZ?		Yes X No
	" describe these new services on Schedule O.		
	e organization cease conducting, or make significant change	s in how it conducts, any program	□, ,
services	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		Yes X No
	" describe these changes on Schedule O. be the organization's program service accomplishments for o	each of its three largest program services	as measured by
	es. Section 501(c)(3) and 501(c)(4) organizations are requir		-
	al expenses, and revenue, if any, for each program service	-	
4a (Code:) (Revenue \$ 759,984
	ARE AN OPEN-DOOR ANIMAL SHEL!		
	LLY THROUGH CITY CONTRACTS AND STATE OF THE CONT		
	LY FULL.	ROXIMATELI 330 ANIMA	LS FER DAI AND 15
	JIPPED WITH A SPAY/NEUTER CLII	NIC, WE PERFORM EARLY	-AGE SPAY/NEUTER
	RIES TO ENSURE THAT ALL ADOP		
NEW H			
	SSIDIZED SPAY/NEUTER SURGERIES		
	E SOCIETY'S REDINGER SPAY/NEU	TER CLINIC, LOCATED	AT 600 MASON AVENUE
TN DA	AYTONA BEACH.		
4b (Code:) (Expenses \$ include	ling grants of \$) (Revenue \$
N/A			
• • • • • • • • • • • • • • • • • • • •			
Ac (Codo:) (Expenses \$ include	ling grants of ¢) (Revenue \$
4c (Code: N/A) (Expenses ϕ midde	ling grants of \$) (Nevenue \$
%			
• • • • • • • • • • • • • • • • • • • •			
•			
·			
4d Other p	program services (Describe on Schedule O.)		
(Expens	2 500 000) (Revenue \$	258,872)
AA LOTOL N	rogram service expenses 3 709 092		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	. 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	. 2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
,	candidates for public office? If "Yes," complete Schedule C, Part I	. 3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			x
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	. 4		Λ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	_		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	. 5		A
O	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Vos." complete Schodule D. Port I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	· •		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	· <u>'</u>		71
Ü	complete Schodule D. Port III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	· •		
5	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt poratiation conjugacy If "Vac " complete Schoolule D. Bort IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	. •		
	or in guasi andowments? If "Vaa" complete Schodule D. Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	.		
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D. Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	. 12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	40		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		<u>.</u> _	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	. 17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	. 18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III			X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	. 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	٠. ا		v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	. 21		X

Form 990 (2022) HALIFAX HUMANE SOCIETY, INC

Part IV Checklist of Required Schedules (continued)

	are the choosing of residuate continues,					Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	ls on				1.00	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III				22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the						
	organization's current and former officers, directors, trustees, key employees, and highest compensations	ed					
	employees? If "Yes," complete Schedule J				23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than						
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer line	es 24l	b				
	through 24d and complete Schedule K. If "No," go to line 25a				24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?				24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the	year					
	to defease any tax-exempt bonds?				24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?				24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	ss ben	efit		05-		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I				25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in						
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 9 If "Yes," complete Schedule L. Part I	90-EZ			25h		х
26					25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	curre	er it				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II				26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trust	 20 ke	 V		20		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee		y				
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of the						
	norsons? If "Ves." complete Schedule I. Part III				27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Sche	dule L					
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		,				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contribut	or? If					
	When I appropriate Optionalists I Book IV				28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV				28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	lf					
	"Yes," complete Schedule L, Part IV				28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedu	le M			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualification of art, historical treasures, or other similar assets, or qualification of art, historical treasures, or other similar assets, or qualification of art, historical treasures, or other similar assets, or qualification of art, historical treasures, or other similar assets, or qualification of art, historical treasures, or other similar assets, or qualification of art, historical treasures, and the art of the art	ed					
	conservation contributions? If "Yes," complete Schedule M				30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedu	ıle N,	Part	¹	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"						
	complete Schedule N, Part II				32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Reg	ulation	IS				3,5
• •	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I				33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part	II, III,					v
250	or IV, and Part V, line 1				34		X
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a				35a		
ь	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line				35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable				335		
50	related organization? If "Yes," complete Schedule R, Part V, line 2				36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization.				"		
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, H				37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines						
	19? Note : All Form 990 filers are required to complete Schedule O.				38	x	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance		•				_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u> .	<u></u>	<u> </u>	<u></u> .	
						Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	1	5			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and						
	reportable gaming (gambling) winnings to prize winners?				1c		X

	Other Borney Continued Con		<u>'</u>	uge C
	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 187	٠	v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	١.		v
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			٠,,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A Governing Body and Management

<u> </u>	tion A. Governing Body and Management					ı					
		ا ما	0		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8	4							
	If there are material differences in voting rights among members of the governing body, or										
	if the governing body delegated broad authority to an executive committee or similar										
L	committee, explain on Schedule O.	46	8								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	0	-							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			2		х					
2	any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct					- 22					
3	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file			4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	J:		5		X					
6	Did the erganization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			6		X					
<i>1</i> u	and or more members of the governing hedy?			7a		х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			'a							
	stockholders or persons other than the governing had Q			7b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the years.										
а	The governing healt?	-	_	8a	х						
b	Each committee with authority to act on behalf of the governing body?			8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at										
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte-			ode.)							
					Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,										
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filir	g the fo	rm?	11a	X						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				x						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri	se to co	onflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"										
	describe on Schedule O how this was done			12c		X					
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by										
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
a	The organization's CEO, Executive Director, or top management official			15a	X						
b	Other officers or key employees of the organization			15b	X						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			40		v					
	with a taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the										
				40h							
Sec	organization's exempt status with respect to such arrangements?			16b							
17	List the states with which a copy of this Form 990 is required to be filed NONE										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section	 501(c)								
. •	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	200011	(0)								
	Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict of the conflict of interest of the conflict of the	erest no	licv.								
	and financial statements available to the public during the tax year.	po	- ,,								
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords									
	IGUEL ABI HASSAN 2364 LPGA BLVD.	-									
	AVMONA DEACH	2.4	204	-27	A A	702					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	bos	x, unle icer aı	ess per nd a c	ition more rson i	than o s both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) PAMELA CLAYTON										
	40.00									
FORMER CEO	0.00						X	104,000	0	0
(2) MATT BANKER										
	1.00									
DIRECTOR	0.00	X						0	0	0
(3) MICHAEL LEONARD										
	1.00									
PRESIDENT	0.00	X		X				0	0	0
(4) NANCY LOHMAN										
	1.00									
VICE PRESIDENT	0.00	X						0	0	0
(5) MATT MONTGOMERY										
	1.00									
DIRECTOR	0.00	X						0	0	0
(6) JJ ROBERTS										
	1.00									
DIRECTOR	0.00	X						0	0	0
(7) TED SERBOUSEK										
	1.00									
TREASURER	0.00	X		X				0	0	0
(8) MELVIN STACK										
	1.00									
IMMEDIATE PAST PRES	0.00	X		X				0	0	0
(9) VONDA SULLIVAN										
	1.00									
SECRETARY	0.00	X		X				0	0	0
(10) MIGUEL ABI HASS	AN									
	0.00									
INTERIM CEO	0.00	L	L	X			L	0	0	0
(11)										

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	loye	es,	and Highest Compensated	l Employees (continued)					
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle ficer a		erson i	is both	n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	Reportable Reportable compensation from the from related organization (W-2/ 1099-MISC/ 1099-MISC/			(F) Estimated amount of other compensation from the organization and elated organizations		
									104 000						
1b c d 2	Total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, \$	Secti 	ion <i>i</i>	Δ 				104,000	\$100,000 of					
3 4 5	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization and person listed on line or the state of the state	complete Schede 1a, is the sum nizations greater	dule of rother than 	J for epon 1 \$15 	table 50,00	con 00? I	dividi npen If "Ye n fro	ual sati es," m a	on and other compensation complete Schedule J for sur	from the ch		3	X	X	
Sect	for services rendered to the or ion B. Independent Contractor	ors									<u></u>	5		Х	
1	Complete this table for your five compensation from the organization	zation. Report co	ensa mpe	ited ensat	inde _l tion f	pend for th	lent ne ca	con	dar year ending with or with	in the organization's tax y	ear.		(0)		
	Name and	(A) business address							Descript	(B) ion of services		Co	(C) mpensat	ion	
	Total number of independent of								ose listed above) who						
	received more than \$100,000									0					

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D) Revenue excluded (B) Related or exempt Total revenue function revenue business revenue from tax under sections 512-514 Grants , Gifts, ناء، اعد Amounts 1a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 233,406 Contributions, and Other Sim 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 3,241,317 g Noncash contributions included in lines 1a-1f 3,474,723 h Total. Add lines 1a-1f. Business Code 759,984 759,984 Program Service Revenue ANIMAL CARE 900099 258,872 258,872 BOARDING & GROOMING f All other program service revenue 1,018,856 g Total. Add lines 2a-2f. 3 Investment income (including dividends, interest, and other similar amounts) 150,501 150,501 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a b Less: rental expenses 6h c Rental inc. or (loss) 6c d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 2,015,496 38,288 other than inventory Other Revenue b Less: cost or other 2,045,198 basis and sales exps. 7с -29,702 38,288 c Gain or (loss) 8,586 8,586 d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a 889,686 **b** Less: direct expenses 255,981 633,705 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 547,532 10a **b** Less: cost of goods sold 96,578 10b 450,954 c Net income or (loss) from sales of inventory 450,954 Business Code 111,910 111,910 OTHER INCOME **d** All other revenue 111,910 e Total. Add lines 11a-11d 5,849,235 258,872 450,954 1,030,981 Total revenue. See instructions

Form 990 (2022)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (A) Do not include amounts reported on lines 6b, 7b. Total expenses Management and Fundraising 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 104,000 62,400 41,600 Other salaries and wages 2,340,896 49,789 2,065,493 225,614 Pension plan accruals and contributions (include 18,207 14,153 1,496 2,558 section 401(k) and 403(b) employer contributions) Other employee benefits 236,911 222,976 3,541 10,394 9 121,583 15,245 139,669 2,841 Payroll taxes 10 Fees for services (nonemployees): Management а b Legal **c** Accounting Professional fundraising services. See Part IV, line 17 Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 35,798 (A) amount, list line 11g expenses on Schedule O.) 73,513 37,505 210 3,746 5,499 12 Advertising and promotion 111,375 99,115 12,260 13 Office expenses Information technology 14 Royalties 217,591 174,337 6,634 36,620 16 Occupancy Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 258,372 246,531 11,841 52,966 42,321 3,390 7,255 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 545,980 545,980 ANIMAL SERVICES/SUPPLIES 22,15722,157 PROFESSIONAL SERVICE 17,394 17,394 OTHER EXPENSES INVESTMENT FEES 15,115 15,115 7,720 52,738 e All other expenses 35,108 9,910 4,212,383 3,709,092 144,156 Total functional expenses. Add lines 1 through 24e **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

P	art)							
		Check if Schedule O contains a response or no	ote to an	y line in this Part X	(A) Beginning of year		(B) End of year	
	1	Cash—non-interest-bearing				1		
	2	Savings and temporary cash investments	478,447	2	429,713			
	3	Pledges and grants receivable, net	297,938 40,868	3	926,094			
	4	Accounts receivable, net	4	30,856				
	5	Loans and other receivables from any current or form						
		trustee, key employee, creator or founder, substantia						
		controlled entity or family member of any of these pe		5				
	6	Loans and other receivables from other disqualified p						
ts		under section 4958(f)(1)), and persons described in s	section 4	1958(c)(3)(B)		6		
Assets	7	Notes and loans receivable, net				7		
Ä	8	Inventories for sele or use			82,235	8	58,385	
	9	Prepaid expenses and deferred charges		.,	36,237	9	25,595	
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10	8,492,184				
	b	Less: accumulated depreciation		2,508,087	5,335,811	10c	5,984,097	
	11				6,959,864	11	6,501,280	
	12	Investments—other securities. See Part IV, line 11		12				
	13	Investments—program-related. See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other seeds Cos Dert IV line 44			1,040,748	15	831,417	
	16	Total assets. Add lines 1 through 15 (must equal line	e 33)		14,272,148	16	14,787,437	
	17	Accounts payable and accrued expenses	179,685	17	356,041			
	18	Grants payable		18				
	19	Deferred revenue	152,530	19	70,100			
	20	Tax-exempt bond liabilities	20					
	21	Escrow or custodial account liability. Complete Part IV	21					
ç	22	Loans and other payables to any current or former of	fficer, di	ector,				
Liabilities		trustee, key employee, creator or founder, substantia	l contrib	utor, or 35%				
iabi		controlled entity or family member of any of these pe				22		
_	23	Secured mortgages and notes payable to unrelated t	third part	ies		23		
	24	Unsecured notes and loans payable to unrelated third	d parties			24		
	25	Other liabilities (including federal income tax, payable	es to rela	ated third				
		parties, and other liabilities not included on lines 17-2	24). Com	plete Part X				
					8,300		24,793	
	26				340,515	26	450,934	
		Organizations that follow FASB ASC 958, check h	nere [X				
Ses		and complete lines 27, 28, 32, and 33.						
Balances	27	Net assets without donor restrictions			11,871,806	27	11,898,350	
Ba	28	Net assets with donor restrictions			2,059,827	28	2,438,153	
or Fund		=	ganizations that do not follow FASB ASC 958, check here					
Ē		and complete lines 29 through 33.						
S	29	Capital stock or trust principal, or current funds				29		
Assets	30	Paid-in or capital surplus, or land, building, or equipment		30				
As	31	Retained earnings, endowment, accumulated income		31				
Net	32				13,931,633	32	14,336,503	
_	33	Total liabilities and net assets/fund balances			14,272,148	33	14,787,437	

Form **990** (2022)

<u> Form</u>	1 990 (2022) HALIFAX HUMANE SOCIETY, INC 59-0530990			Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				_ X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		849,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		212,	
3	Revenue less expenses. Subtract line 2 from line 1	3		636,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		931,	
5	Net unrealized gains (losses) on investments	5	-1,	231,	982
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	14,	336,	503
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3	a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		з	b	

Form **990** (2022)